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November 1997

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# Roberto Rodrigues from Brazil elected ICA President (1997)

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Roberto Rodrigues from Brasil Elected as ICA President

The ICA General Assembly unanimously elected Roberto Rodrigues of Brazil as ICA President at the conclusion of its business session on 16 September. Mr. Rodrigues, 55, is the first non-European, as well as the first representative from a sector other than consumer co-operation, to hold the presidency during the ICA's 102-year history.

The President of the Organisation of Co-operatives of Brazil, Dejandir Dalpasquale, officially nominated Mr. Rodrigues, describing him as a top leader in Brazilian agricultural, co-operative, political, academic and media circles for more than two decades.

In his acceptance speech, the new ICA President spoke of his gratitude to all who had supported him, of his fear in dealing with the great challenges facing ICA and co-operatives world-wide, and of his confident hope that co-operatives are the right solution for today's challenges. He said that he would continue the current direction of ICA by emphasising four priorities: strengthening the co-operative identity, strengthening and integrating the different economic sectors, fostering participation in co-

Mr. Rodrigues succeeds Graham Melmoth, chief executive of the Co-operative Wholesale Society of the U.K., who did not seek re-election. Mr. Melmoth was honoured at the General Assembly for his distinguished service as ICA Board Member, first Chairman of ICA Europe and 12th ICA President.

### Profile of New ICA President

An agricultural producer, Roberto Rodrigues became president of his local sugarcane planters' co-operative in 1973, and served two terms as President of the Organisation of Co-operatives of Brazil from 1985-91. In 1990 he founded and presided over EXIMCOOP, which is now one of Brazil's five largest soybean exporters. He subsequently served as Minister of Agriculture of Sao Paulo State, and as President of the Brazilian Rural Society.

Mr. Rodrigues has been a member of the ICA Board since 1992, Chairman of the ICA Americas' region since 1993, and Chairman of the ICA Agriculture Committee from 1992-95.

## **General Assembly (1997)**

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General Assembly

The Director-General of the International Labour Organisation, Michel Hansenne, spoke at the Opening Ceremony of the ICA General Assembly about the commitment to economic progress and social justice that was common to both the ILO and ICA. He described the ILOŐS large technical assistance programme of support to co-ops, which he said is based on the three priorities of democracy, employment, and workers' protection.

He expressed optimism that the already considerable degree of collaboration between ILO and ICA would grow in the future.

Two New Vice-Presidents

The General Assembly ratified on 16 September the four nominations for ICA Vice-President as submitted by the regions.

Yang Deshou of China becomes the new Vice-President for Asia and the Pacific. Miguel Cardozo of Uruguay becomes Acting Vice-President for the Americas, filling the position vacated by Roberto Rodrigues, until such time as the Americas' Regional Assembly meets to officially elect its vice-presidential nominee.

Lars Hillbom of Sweden and Bernard Wolimbwa of Uganda were re-elected respectively as Vice-Presidents for Europe and for Africa.

Expanded ICA Board \*\*\*\*\*\*\*\*\*

As a result of the General Assembly's decision to expand the size of the ICA Board from 16 to 20 (including the President and four Vice-Presidents), elections were held during the General Assembly for the other 15 positions.

The successful candidates were: Rahaiah Baheran, Malaysia; Claude Béland, Canada; Ousseynu Dieng, Senegal; Valentin Ermakov, Russia; Jens Heiser, Germany; Hiroshi Kohno, Japan; Stefania Marcone, Italy; David Miller, U.S.A; Cyril Moravcik, Slovakia; Yehudah Paz, Israel; Etienne Pflimlin, France; Ivan Prikryl, Czech Republic; B.S. Vishwanathan, India; Lloyd Wilkinson, U.K; and Churll-Hee Won, Korea.

New Audit & Control Committee

Elections were also held for the ICA's Audit and Control Committee. Elected were: Shigenori Takemoto, Japan; Wilhelm Kaltenborn, Germany; Pal Bartus, Hungary; Gun-Britt Martensson, Sweden; and Ivar Hansen, Norway. Mr. Takemoto and Ms. Martensson fill the vacancies created by the retirement of members Markus Schelker of Switzerland and Jacques Moreau of France.

Seminar on Global Role of Co-ops

A special seminar on the second day of the General Assembly focussed on the global role of co-operatives. Introducing the topic, the chair of the session, ICA Board Member Yehudah Paz, noted that co-operatives have an unprecedented opportunity to participate in and influence major global issues, but that to do so requires a greater commitment and a closer collaboration with like-minded allies.

Following an introductory speech by John Langmore of the United Nations Secretariat in New York, leaders from ICFTU, the International Confederation of Free Trade Unions, IFAP, the International Federation of Agricultural Producers, and FIIG, the Federation of International Institutions Established in Geneva, made presentations which stressed the potential for mutually beneficial closer collaboration between co-operatives and institutions representing trade unions, farmers, and the civil society.

Following interventions by ICA Member Organisations and Specialised Bodies, Yehudah Paz summarised the discussion by noting that the ideas expressed would be used by the Board in its planning of future activities and priorities for ICA.

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The General Assembly decided that, in conjunction with the ICA's 1999 General Assembly, a World Co-operative Congress should also be held in order to provide opportunities for extended participation, discussion, and publicity. It was agreed that the theme of the Congress will be: Adding Value to Membership - the Co-operative Challenge for the Next Millennium. On behalf of the ICA's two Canadian member organisations, ICA Board Member Claude Beland invited participants to Quebec City during the last two weeks of August 1999.

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The General Assembly approved proposals from the Board to amend the ICA Rules and Procedures in a number of areas. The major areas of change include:

- \* Changing the objectives of ICA to include efforts to promote sustainable human development and to promote equality between men and women in co-operatives.
- \* Replacing the old ICA Principles with the Statement on Co-operative Identity that was adopted by the 1995 Manchester Congress and General Assembly.
- \* Introducing a category of associate membership.
- \* Increasing the size of the maximum General Assembly representation per country from 20 to 25, and increasing the size of the Board from 16 to 20.
- \* Encouraging a closer working relationship between ICA and the Specialised Bodies.

The complete text of the revised ICA Rules and Procedures may be found on the ICA's Web Site at: http://www.coop.org and will be published in written form in January 1998.

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The General Assembly approved three Resolutions submitted by ICA member organisations in Russia, Bulgaria, and the Commonwealth of Independent States (C.I.S.), calling upon co-operatives, governments, and international institutions to support efforts of reform, rebuilding, and education in these countries. The Resolutions are also available on the ICA's Web Site (http://www.coop.org).

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The General Assembly approved the reports from the Audit and Control Committee, and from the ICA's external auditors, concerning the financial years 1995 and 1996. It was agreed that the surplus of the two years, amounting to 226,317 Swiss francs, be divided as follows: 150,000 donated to the Corpus Fund of the ICA Development Trust, becoming its initial capital; a maximum of 50,000 allocated to restructuring of the ICA offices in Geneva; and the remaining minimum amount of 26,317 transferred to the ICA's General Reserve.

The ICA Board, having reviewed the Subscription Formula as part of its examination of the ICA Rules, did not propose any change in the Formula, with the exception of the housing sector, where further consultations are needed with the members involved.

## 1998 Regional Assemblies \*\*\*\*\*\*\*\*\*\*\*

The General Assembly took note of the planned meetings of ICA's regional governing bodies in 1998: African Regional Assembly, Lusaka, Zambia, late August; European Regional Assembly, Paris, France, October 15-16; Asia-Pacific Regional Assembly, Seoul, Korea, late October; Americas Regional Assembly, Montevideo, Uruguay, mid November.

As decided previously by the ICA Board, the Asia-Pacific Regional Assembly in Korea will also feature a global seminar on the theme of successful Asian co-operative experiences. ICA members from all regions will be invited to attend this meeting.

Participants to the General Assembly had the opportunity to view the first ICA Video News Release which featured agricultural coops in Kenya and discussed the role co-operatives play in the provision of world food security. The four-and-a-half minute VNR, produced by World Television, was distributed in its entirety or in partial form by several of the major news distributors to approximately 200 TV stations worldwide and official estimates show that the newsreel was seen by 300 - 400 million viewers worldwide. Plans are underway to produce a VNR on health co-ops in Japan and to make another featuring the new ICA President on mission in South America.

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## **News from the ICA Board (1997)**

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News from the ICA Board

The ICA Board met on 14 September in Geneva in order to finalise preparations for the General Assembly. As its first item of new business the Board approved the recommendations of the Elections Committee, which had met in June in order to deal with the election of the new ICA President and other election issues.

The Board decided to accept proposals by the Global Women's Committee to remove the reference to co-options to the Board from the new Rules and amend the proposed composition of the new Elections Committee. The Board agreed upon a Resolution concerning co-option at this General Assembly only, which was subsequently approved by the General Assembly.

The Board also agreed that TICA (International Co-operative and Associative Tourism Organisation) should not be removed as an ICA Specialised Organisation, in view of its claim that it still maintains a separate identity and membership. This proposal, also accepted by the General Assembly, brings the total number of ICA Specialised Bodies to 15.

The Board accepted 11 new organisations into membership, ten from the Americas and one from Sweden, and agreed to reinstate into membership the Mauritius Co-operative Union, which has succeeded in paying its outstanding dues.

The Board accepted the end-August finance report, which shows an above-budget projected year-end surplus in the area of 100,000 Swiss francs as a result of higher-than-expected General Assembly registrations and investment income.

The Board received and discussed detailed reports on the implementation of the membership services strategy, and on gender, which will remain on the Board's agenda for future meetings.

In addition to the retiring President, Graham Melmoth, the General Assembly paid tribute to the other five Board Members who had not sought re-election: Raija Itkonen of Finland (the longest-serving Board Member, first elected in 1984), Ota Karen of the Czech Republic, Holger Hasle Nielsen of Denmark, Hakaru Toyoda of Japan, and Ivano Barberini of Italy.

More Women on ICA Board

The elections of Stefania Marcone and Rahaiah Baheran effectively doubled the number of women on the ICA Board, whose only female representative had been Raija Itkonen of Finland, who did not seek re-election.

The General Assembly also approved a resolution from the ICA Board as follows: The ICA Board proposes that a provisional measure of co-option be accepted at this General Assembly to ensure that at least one woman per region is included on the Board. The Board further recommends that at least one woman be nominated from each region at the next and subsequent General Assembly elections. Accordingly, the ICA Board will co-opt a

woman representative from Africa and from the Americas at its next meeting.

Women's Advice Heeded
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The Global Women's Committee at its meeting in Geneva, considered the proposal of amendments to the Rules from a gender perspective. Unanimously agreeing that the text proposed for adoption at the General Assembly regarding women's participation did not reflect the views of women in the movement and more importantly did not take gender issues into consideration, the committee informed the ICA Board of its concerns. The ICA Board, with the help of the Secretary of the Women's Committee, was able to reformulate the text.

New Board Prepares the Future \*\*\*\*\*\*\*\*\*\*\*\*\*

At a brief meeting following the conclusion of the General Assembly on 16 September, the newly-elected members of the ICA Board decided to hold a review and planning session in Mexico City on 18 November, just prior to the Regional Conference of ICA Americas.

In keeping with the decision of the General Assembly, the Vice- Presidents from Africa and the Americas were asked to present female candidates for co-option to this next Board Meeting. The regular meetings of the Board in 1998 are scheduled for Japan in April and France in October.



# **European Council (1997)**

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European Council
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The meeting of the European Council on 13 September in Geneva unanimously adopted recommendations by the Working Group reviewing relations between ICA Europe and the co-operative sectoral associations in Brussels to create an institutional framework to facilitate collaboration between ICA Europe and the European sub-committees of the ICA Specialised bodies.

This would allow the latter to participate in the Regional Assembly for Europe with a right to vote, provided that half of their members are directly affiliated to ICA. As long as both parties agree, the European Committee can be represented by the competent sectoral association. An example of this is CICOPA's decision to accept CECOP as their European sub-committee.

A closer collaboration was encouraged with all sectoral associations, and in particular with COGECA.

Regarding future strategy, the Working Group recommended ICA Europe to concentrate on three specific areas: the defence and promotion of the co-operative idea; East-West relations; and the promotion of collaboration in the Mediterranean rim.

On the recommendation of the Working Group some additional activities were added to the workplan for 1998, including information collection and dissemination on key issues of common interest, particularly legislation, the process of demutualisation, training tools, the creation of co-operatives in non-traditional industries and added value to members.

The 1998 Regional Assembly for Europe from 15-16 October in Paris will focus on Threats to co-operatives as well as the European elections. Two seminars will be organised with the ICA Development Trust, one in collaboration with IRU and WOCCU on identifying the development needs of Central and Eastern European countries, and another on North-South collaboration including the EuroMed programme.

During the coming year a development plan on assistance to co-operatives in Central and Eastern Europe will be designed, and a gender programme will be drafted for Europe as a follow-up to the General Assembly resolutions.

ICA Europe will continue to deal with projects upon the request of member organisations. The project on the collection of co-operative statistics in Europe, co-financed by EC-DGXXIII, will continue in 1998.

After the data of member organisations has been received and evaluated, a workshop will be held for the national statistical co-ordinators of the programme.

Membership issues will take an increasing role in the activities of ICA Europe, with special focus on analysing cases of members leaving the ICA and of some negative developments which have occasionally lead to bankruptcies.

The Council decided to transform the European Secretariat into an official ICA Regional Office effective from 1 January 1998.

Two co-options were approved until next year's elections, replacing G.Vecchi by Luigi Marino, President of Confcooperative, Italy; and J.L.Arrieta by J.Salaberr'a, President

of the Confederation of Euskadi Co-operatives, Spain.

A seminar on the impact of the European Unions enlargement on co-operatives will be held in Prague on 3-4 November. This event will begin the process of assisting candidate countries co-operative movements to adapt to the requirements of joining the European Union while helping long standing ICA and EU members to make the necessary adjustments involved in the reform of the European Union.

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## **Specialized Bodies (1997)**

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Specialized Bodies
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Global Human Resource Development Committee

Joint HRD/ICACCSeminar

The seminar on Overcoming Geographical Barriers through Electronic Networking and Distance Learning was a joint activity of the HRD and Communications Committees with the support of the ILO COOPNET Programme.

The morning session dealt with networking and the role the Internet can play in facilitating distance learning - the subject was introduced by Yehudah Paz, Chairman of Global HRD Committee, and Gabriele Ullrich from the ILO. Tony Luscombe, General Manager for Communications at Co-operative Wholesale Society (CWS UK), Byron Henderson, Director of Communications at the Centre for Co-operative Studies of the University of Saskatchewan and Jim Spohrer from Apple Macintosh in California were the keynote speakers.

Distance learning by traditional methods was the topic of the afternoon session with presentations by Dr. Peter Davis from Leicester University and Prof. Suleman Chambo, Principal of the Co-operative College in Moshi, Tanzania. The two papers showed two sides of 20th century reality, but with one common denominator; both concluded that there is a need for distance learning, and that co-operative HRD will continue in the future to depend on distance learning.

Future HRD Meetings

An international HRD seminar on value-based professional management will be hosted by the Indian Movement in Puna, India, 2-13 February 1998.

The theme of the seminar will be linked to the issues of implementation of the co-operative identity, competitive advantage and performance, as well as the multi-cultural aspect. Participants from the various countries will be asked to contribute short papers on persons who were important conceptual founders and who established values in the early days of the movement. One day will be dedicated to a discussion on networking.

The joint seminar with the ICACC on electronic networking and distance education which took place in Geneva will be followed by discussions with the Research and Women's Committees in line with the HRD Committee policy to work with other ICA specialised bodies.

The Chairman, Yehudah Paz, reported on the Board's decision to approve the Constitution of the Global HRD Committee and informed participants that the regional HRDcommittees in Asia and Africa have new Constitutions with research added to their mandates. Finally, Prof. Dr. Asar (Egypt) and Dr. Andrade (Colombia) were elected to the Executive.

ICA Global Women's Committee

A new Chairperson and Executive were elected at the Plenary meeting

of the Committee. The new Chair, Britten Lagerkvist Transtromer and the Executive Committee defined priorities for the future. The Committee will look at practical ways of ensuring follow-up to the 1995 Congress resolution on Gender Equality. Consultations are expected to begin with the specialized bodies to discuss how to improve the representation of women in the sectorial organizations. The Committee will also provide input to the Board regarding the progress of women's representation in the co-operative movement.

After numerous years of excellent work, Katarina Apelqvist turned down the request of members to stand for re-election. Members of the Committee expressed their gratitude for her hard work and persistence in ensuring the women co-operatorső voices and concerns were heard. The Committee had grown under her leadership and the women's network was strengthened. The Plenary also thanked outgoing Executive members for their contribution to the work of the Committee. A special thanks was given to Ms. Irena Drazewska.

## INTERCOOP \*\*\*\*\*\*\*

At its meeting in Geneva, INTERCOOP decided to move its secretariat from Copenhagen to Geneva and to replace the present Secretary, Ole Dueholm, by Mats Ahnlund of the ICA, following the decision in 1996 to form a separate joint buying company.

The new secretariat will focus on training and providing services to the working groups on co-operative retailing and will also assist the ICA Development Trust to set up a project assisting consumer co-ops in the Caucasus region.

## CICOPA \*\*\*\*\*

The CICOPA meeting approved new rules changing the composition of the Executive Committee and including provision for associate membership and the creation of regional sub-committees and development organisations. CECOP is now the official sub-committee for Europe and CICOPA Development, France the first CICOPA development organisation.

Mr. Marian Rybar of Slovakia was elected President of CICOPA and Arsenio Invernizzi confirmed as Secretary. Future meetings will be held in Paris in October 1998 and in Quebec in 1999.

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The highlight of the Plenary meeting of the ICFO was the adoption of a resolution calling for member organizations' efforts for the labelling of product origin concerning imported as well as domestically produced products. It is considered of paramount importance to supply consumers with fresh, healthy and quality produce at fair prices.

In many countries, fishermen claim that unfairly cheap imported fish and fish products adversely affect domestic producer prices without benefiting the small scale producers of exporting countries.

Another highlight in 1998 was a decision to hold an international fish cooking contest. The event will be hosted by the National Federation of Fish Producers in Hungary.

In view of the increasing importance of environmental conservation and food security, the chairman, Shoji Uemura, called for members' to comply with the provisions of the FAO's Code of Conduct for Responsible Fisheries. Furthermore, he emphasized the need to promote international trade among co-operatives in such a way that it does not run counter to the interest of producers. Such trade should assist the co-operative sector to establish a better position in food distribution and market share vis-a-vis commercial companies, he stressed.

The ICFO decided to deprive members not paying their dues of their voting rights and demote them to associate members. From 1997, auditing would take place only every two years. The next ODA Seminar in 1998 will be hosted by the new member organisation in Brazil.

### **OBITUARY**

The representatives present at ICFO meetings prayed for one minute in silence for the soul of the late Mr. H. Eddiwan, auditor of ICFO and president of Indonesian Fishermen's Co-operative Societies. Mr. Eddiwan was Vice-Chairman of the ICA Committee on Fisheries for Asia and the Pacific.

### Research \*\*\*\*\*\*

The research Committee met in Bertinoro, Italy, from 2 - 5 October 1997 to discuss the role of co-operatives in the present economic climate. Over seventy researchers participated, over forty papers were presented and eleven workshops discussed issues ranging from Innovation and Community and the Co-operative Image to New Social Co-ops to Gender and Privatisation, Public Policy and Legal Issues. Future annual conferences will take place in Cork, Ireland in 1998 and Quebec, Canada in 1999.

### Banking \*\*\*\*\*

The ICA specialised organisation for co-operative banks focused on the issue of capital formation. This has been on the agenda for some time as international standards specify capital requirements which many co-operative banks have had problems meeting. ICBA also arranged a seminar on the topic, which was attended by some 80 people from co-operative banking worldwide.

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The ICACC Executive meeting in Geneva on 14 September agreed to hold a Seminar on lobbying in Paris to coincide with the regional assembly next October. Speakers will be invited to focus on lobbying within the UN and EU systems and with national governments, as well as mobilizing members.

The special sub-committee on Trade and Communications, led by Byron Henderson of the University of Saskatchewan, met on 16 and 18 September to discuss trade and technology for co-ops. The sub-committee agreed to offer technological support to enable all ICA members to have a presence on the World Wide Web within one year. Space will be provided on the ICA Web Site. Apple are donating hardware, software and some technical support to set up interactive pages so that co-operatives can input and update their own pages, with a provision to enable those without internet access to input their information via fax. The group members also committed themselves and their organisations to a number of other concrete projects which have a clear benefit to co-ops, including assistance to the ICA in its aim to set up a new Web Site dedicated to co-operative trade with an interactive bulletin which members can use to post trade information by e-mail and fax. Apple and Xerox will host the next meeting of the group in February 1998.

Finally, the ICACC held a Seminar with the ICA HRD Committee, with funding from the ILO CoopNet Project, on 17 September. This is detailed in the HRD report.

### Consumer Co-operatives

The meeting of the International Consumer Co-operative Organisation focused on several important programmes: the project on developing and strengthening

consumer co-operatives in Latin America will continue to be co-financed in 1998 by ANCC, Italy and KF, Sweden. UK organisations, Co-op Union and CWS, are examining the possibility of subsequent co-financing of the project. CWS materials on education and training programmes will be the basis for a proposal to set up an international training and education programme for members and elected officials of consumer co-operatives.

A Conference on biotechnologies and sustainable consumption, will be co-funded by the European Commission in Brussels on 23 October 1997.

During elections Giuseppe Fabretti, ANCC-Italy and Hisashi Tanaka, JCCU-Japan were confirmed as Chairman and Vice Chairman. Executive members are Silvester Adamca, Slovakia; Sigurd Bak, Germany; Petr Brozek, Czech Republic; Anne Buch-Jorgensen, Denmark; Lars Hillbom, Sweden; Patrice Jolivet, France; Zoltan Szoke, Hungary and Lloyd Wilkinson, UK.

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Development Meetings \*\*\*\*\*\*\*\*\*

The first meeting of the Advisory Board met on 18 September when the members, individuals and representatives of organizations dealing with co-operative development were given an introduction to the ICA Development Trust before discussing their role and function to provide guidance on policy, strategy and the direction of the Development Programme to the Trust Board.

The Advisory Board will meet again in December in Marburg to decide on working methods and discuss the first draft of a new ICA Development Strategy.

The Advisory Board will discuss key issues facing the ICA Development Trust which will be incorporated in the new strategy. These include the role of co-operatives in development strategies, the environment, policy framework and practice, co-operative legislation and other regulatory frameworks, and new relationship with governments.

Other issues concern adjustment process and transition, identity and democracy, leadership and value-based professional management, capital, women and youth, new structures, new areas of activity and weak apexes/member organisations. These issues will be reflected in the new development policy/strategy.

Regional Directors' Meeting

Dates, venues and programmes of regional meetings for 1998 were agreed with themes reflecting that of the 1999 General Assembly The co-operative challenge for the next millennium: How to add value to membership.

A number of other development events are planned in conjunction with the Regional Assemblies: global members meeting and meetings of regional specialised committees (Asia/Pacific), Ministerial Conference follow up, Regional Council and regional committee meetings (Africa), conference on trade blocks, youth conference and sectorial meetings (the Americas), Development Trust Advisory Board and Regional Directors' meeting (Europe).

## Other Meetings (1997)

A part of the ICA long-term environmental strategy is to find models for transferring experience from environmentally successful co-ops to other ICA members. The models must also be economically successful as we want to show that it is good business to "go green". ICA is therefore monitoring and evaluating a project exchanging experiences of 16 ICA members in the Baltic Sea area. The project is led by a Steering Committee which met in Geneva in September. The main topic discussed was the joint developmen

When ICA asked its members what it could do better, the members answered that providing business opportunities was a very high priority. A lunch seminar, attended by some 40 people, was arranged in Geneva.

The successful business work among co-operatives was presented by the Regional Director for the Americas, Juan Diego Pacheco, while Byron Henderson of the University of Saskatchewan, outlined the work of the new ICACC sub-committee on trade and communications.

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# ICA Calendar (1997)

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ICA Calendar \*\*\*\*\*\*\*

3-4 November 1997 ICA Europe Seminar on Enlargement Prague, Czech Republic

18 November 1997 ICA Board Meeting Mexico City, Mexico

19-21 November 1997 Regional Conference for the Americas Mexico City, Mexico

5-7 December 1997 Development Trust Advisory Board Marburg, Germany

February 1998 ICACC Trade & Communic. Cupertino, CA, USA

February 1998 ICA Housing Seminar Manila, Philippines

20 March 1998 ICA European Council Helsinki, Finland

April 1998 ICA Housing Board & Seminar Cairo, Egypt

21-22 April 1998 ICA Board Meeting Tokyo, Japan

13-17 May 1998 ICA Research Committee Cork, Ireland

August 1998 Regional Assembly for Africa Lusaka, Zambia

15-16 October 1998 Regional Assembly for Europe Paris, France

17 October 1998 ICA Board Meeting Paris, France

October 1998 Seminar on Co-ops & Lobbying Paris, France

October 1998 Regional Assembly for Asia & the Pacific Seoul, Korea

October 1998 ICA Housing Board & Seminar Algarve, Portugal

November 1998 Regional Assembly for the Americas Montevideo, Uruguay

August 1999 ICA General Assembly & Congress Quebec City, Canada

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